

Scopus Engineering Ltd Management are personally committed to and responsible for aligning with the Parent Company approach of establishing the policy and for monitoring and reviewing overall HSSE performance and is committed to the value of 'Doing the right thing - putting safety first'. Scopus Engineering will accomplish this through the protection and support of our employees and anyone working with us or affected by our activities, and our commitment to continuous improvement.

The **Leadership Team** is committed to, and accountable for, the implementation of the business structure and systems that support the implementation of this policy.

Scopus Engineering Ltd as a service company provides:

- Provision of Dimensional Control Survey and Laser Scanning services and technical data management for optimising design solutions for manufacturing, research and development applications of space management and Engineering Design
- Management of manufacture of pipe-work and structural systems and assemblies
- Provision of engineering design, drafting and technical support services for delivery of engineering solutions

Our goals are simply stated:

**“Each individual has the right to return home safely each day”**

Scopus Engineering Ltd will ensure:

- Deploying the best leadership and management structure required to deliver this policy and to ensure a continuous chain of responsibility and accountability
- Promote and support a proactive safety culture throughout the business by means of active participation of employees and contractors in the development and continual improvement of the management system.
- Identifying and controlling the HSSE risks associated from our operational activities
- Comply with the applicable HSSE legislative, industry and Parent Company requirements - as a minimum
- Implementing systems for the management of HSSE, ensuring they are communicated and maintained in line where practicable with the Parent Company HSSE Management Framework
- Ensuring that personnel are trained and competent to carry out their activities
- Monitoring and verifying our performance to ensure that the organisation is fully compliant with its standards, requirements and applies the lessons learned
- Deploying robust processes for the investigation of incidents and capturing lessons learned to prevent similar events occurring
- All personnel will accept personal responsibility for their safety and to promote safe working practices;
- Ensure that personnel are trained and competent to carry out their activities
- Committed to prevention of pollution resulting from its operations and responding to Environmental concerns
- No injuries or ill health to personnel as a consequence of our operations



Neil Brady

Managing Director

17<sup>th</sup> September 2018